

## 10-10-17 Trustland Meeting Notes:

**Welcome:** Brad Christensen

**Attendees :** Brad Christensen, Alayne Isom, Russ LeBaron, Staci Glazier, Mike Butler, Jenny Chamberlain, Rainy Peterson, Kade Beatty

**Brad:**

- We need to elect a chair and vice chair for the committee. Nominated: Rainy Peterson - Chair, Mike Butler - Vice Chair. Secretary - Alayne Isom
- Training October 25th at the DSU Gardner Center... 6-8 PM for Chairman and vice if available.
- New Training Video shown: Utah's Endowment - School Land Trust Funds
  - Two Billion Dollar Endowment. 100 years to get the first Billion and only 5 years to get the second billion.

**Staci:**

- Comp guidance plan, steering students. We do the Covey 7 habits for highly successful teens....We have character ed reps which consist of a student rep from each homeroom class. We have a lot of leadership opportunities for students. Yearbook Staff, Student Council, Peer Mediators, and Homeroom Reps.

### This year's plan to use spending:

We get around \$45,000.00 per year to spend.

1 - Pay for Paras that help students in individual classrooms. We have aids in the SPED department, and an aid in the ESL department. We would like to pay 40 hours per week to pay for paras... so they can be used outside the SPED program. We need the aids for the intentional Non Learners...

2 - We have chromebooks in almost every classroom now. They cost about \$200.00 with licensing. Chromebooks run out of battery life and become slow functioning after a few years. We have a few classrooms that need Chromebooks replaced as we have had them 5 years and batteries are not holding charges past 3-4 hours. Music and Math even use the chromebooks... We would like to replace at least 3 class rooms, it is about \$7,000.00 per classroom, so \$21,000.00 would be needed for that. Possibly a 4th set if we have the money and need.

3 - We would like to use it for projectors, ours are about 12 years old.

**Brad:**

- In previous years, Intermediate school gradings were calculated by a letter grade for academic and a percentage grade for effort. We liked the effort grade because it shows what is going on in the classroom, example if kids are being responsible in their work, turning it in on time, on task, working with others... This year it is a single grade that combines the two but we are trying to break it down so parents will be able to differentiate between academic and effort.

- There is a pilot for a new “Employability” grading scale so students and parents can be made aware of things like if they are consistently absent etc... This is a 5 star rating scale ... Doing this should show students what type of employee they will potentially be if their efforts are sub par... They may use this system clear through high school but it in the testing stages right now..... There are some things we wouldn't want to follow the students... It is absolutely for self reflection... Students should know if they would be a good employee... Things can also beef up the rating, like if the student is on time each day.... The program has to be uniform or Powerschool can't deal with it..... Would excused absences count against student? These are things still to be worked out. The past Citizenship is just a behavior grade and is pretty subjective.
- If employability grade is logged in 6th and 7th grade, will it carry on through high school or just stop after 7th grade? After Brad's next meeting on this, he will email us all about what was decided....

Russ:

- Employability grade, from an employer perspective, would LOVE to see that. FERPA issues with that.... As a parent I would love to know that... Behaviors will be interpreted differently by each teacher.... When dealing with human interactions it is very subjective. The thing we love, as teachers, about effort grade is it compensates the student who tries so hard but will never really compete academically. They can excel in the effort grade category because they do stay on task, hand in work, try hard.... I like the concept of that....

Meeting Schedule for 2017-18 School Year - 2:30 in the HIS conference room.

October 10, 2017  
 December 7, 2017  
 January 25, 2018  
 March 29, 2018